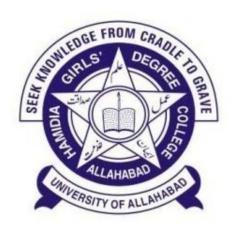
Annual Quality Assurance Report (AQAR) of the IQAC 2009-10



Submitted to NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

by
HAMIDIA GIRLS' DEGREE COLLEGE
Constituent Minority College, University of Allahabad

Sultanpur Bhawa, Noorulla Road, Allhabad-211003

Fax: 0532-2656526, Ph: 0532-2656526

Email: hamidia_alld@yahoo.co.in
Website: www.hgdc-alld.org

2009-10

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part - A

I. Details of the Institution

of your institution's Accreditation Certificate)

1.1 Name of the Institution	HAMIDIA GIRLS' DEGREE COLLEGE
1.2 Address Line 1	Sultanpur Bhawa, Noorullah Road
Address Line 2	
City/Town	Allahabad
State	Uttar Pradesh
Pin Code	211003
Institution e-mail address	hamidia_alld@yahoo.co.in
Contact Nos.	0532-2656526
Name of the Head of the Institution:	DR. REHANA TARIQ
Tel. No. with STD Code:	0532-2656526
Mobile:	+91-9919479610
Name of the IQAC Co-ordinator:	DR. SABIHA AZMI
Mobile:	9453026110
IQAC e-mail address:	iqac.hamidia@gmail.com
1.3 NAAC Track ID (For ex. MHCOGN 18879)	UPCOGN11634
1.4 NAAC Executive Committee No. & Date:	
(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- botto	EC /33/201

1.5 Website address:					www.hgdc-alld.org					
	Web-link of the AQAR: For ex. http://www.ladykeanecollege.edu					www.hgdc-alld.org/AQAR-2009-2010.pdf u.in/AQAR2012-13.doc				
1.6	Accredita	tion Details								
	Sl. No.	Cycle	Grade	CGPA	A	Year of accreditation	Validi Perio	•		
	1	1 st Cycle	В	70.80		2004	5 yea	rs		
	2	2 nd Cycle								
	3	3 rd Cycle								
	4	4 th Cycle								
		ablishment o			YY 	Y 2009-2010		01/12/2004		
1.8	AQAR for	the year (fo	r example 2	2010-11)		2009-2010				
1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR 30/04/2009 (DD/MM/YYYY) ii. AQAR 05/05/2008 (DD/MM/YYYY) iii. AQAR 26/04/2007 (DD/MM/YYYY) iv. AQAR 06/05/2006 (DD/MM/YYYY)										
	Institution University	al Status	:	State		Central	Deem	ned Private		
	Affiliated (College	•	Yes		No 🗸				
	Constituen	t College	,	Yes 💆		No				
	Autonomo	us college of	UGC	Yes		No 🗸				
		Agency appr E, BCI, MCI,		ution	Y	es	No 🗸			
,	Type of Ins	stitution Co	o-education	1	M	Ien Wo	omen -	•		
		U	rban	•	R	ural Tr	ibal			
	Financial S	Status Gr	ant-in-aid	•	U	JGC 2(f)	UGC	12B ✓		
		G	rant-in-aid	+ Self Fina	ncir	ng 🕡 Tota	ally Self-f	financing		

1.11 Type of Faculty/Programme							
Arts Science Commerce Law PEI (Phys Edu)							
TEI (Edu) Engineering Health Science Management							
Others (Specify)							
1.12 Name of the Affiliating University (for the Colleges) University of Allahabad							
1.13 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc							
Autonomy by State/Central Govt. / University							
University with Potential for Excellence UGC-CPE _							
DST Star Scheme UGC-CE							
UGC-Special Assistance Programme DST-FIST							
UGC-Innovative PG programmes _ Any other (Specify)							
UGC-COP Programmes -							
2. IQAC Composition and Activities							
2.1 No. of Teachers 06							
2.2 No. of Administrative/Technical staff 03							
2.3 No. of students							
2.4 No. of Management representatives 01							
2.5 No. of Alumni 01							
2.6 No. of any other stakeholder and community representatives 01							
2.7 No. of Employers/ Industrialists							
2.8 No. of other External Experts 01							
2.9 Total No. of members							

2.10 No. of IQAC meetings held
2.11 No. of meetings with various stakeholders: No. Faculty F
Non-Teaching Staff Students - Alumni - Others -
2.12 Has IQAC received any funding from UGC during the year? Yes If yes, mention the amount If yes, mention the yes, mention the amount If yes, mention the yes, which yes, wh
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. International - National - State - Institution Level -
(ii) Themes

2.14 Significant Activities and contributions made by IQAC

The IQAC works with untiring zeal to give the best of modern, scientific, and technological education the underprivileged students of the college who form a subset of marginalised students among a larger community of marginalised women .To bring these deprived girl students at par with the other students who form the creamy layer , is an uphill task. .Nonetheless the IQAC is geared to fulfil this institutional social responsibility with utmost sincerity .Teaching learning methods were improved .The modular curricula was followed strictly .Half yearly exam was held and the College Library was digitised. All these measures provided sound academic grooming to the students and consequently two students secured above 70% marks in the Annual Examination.

- (1) Ms. Sana Siddiqui secured seventh position in University Merit List
- (2) Ms. Maria secured ninth position in University Merit List. IQAC took initiatives to hold National Seminar:
- The Dept. of English drew plan to hold National Seminar on "Indian Diaspora and English Literature: Vision and Expressions. The proposal was submitted to UGC.

The NSS wing of the College drew a plan to hold seminar on "National Service Scheme: Overview and future Dimensions".

- Centre for Women Studies drew a plan to hold seminar on "Gender Discrimination: Issues, Challenges, and Legal Remedies with special reference to RTI".
- Considering the importance for developing communication skills, the IQAC decided to establish Language Lab.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements			
To hold the National seminar in English the teachers	• Financial assistance not received.			
of the Dept. of English regularly contacted funding agency -UGC. Resource person were also contacted.	Hence the College hosted the events.			
• To hold the National seminar on "National Service Scheme: Overview and Future Dimensions" the Principal contacted Ministry of Youth Affairs & Sports, New Delhi . Resource persons were also contacted.	 Mrs. Sharda Ali Khan, Programme Advisor ,Ministry of Youth Affairs & Sports ,New Delhi extended academic 			

- To hold Seminar at the Centre for Women's Studies, the Principal and the Director established links with Centre for Women's Studies, Aligarh Muslim University.
- To establish Language Lab College contacted Language experts .

- support.
- The Centre for Women's Studies ,AMU ,Aligarh extended full academic support to the Centre for Women's Studies of the College.
- A Language lab equipped with 21 PCs and ETNL Language Lab software was established.

2.15 Whether the AQ	AR was placed in sta	atutory body	Yes 🗸	No
Management	Syndicate	-	Any other body	

Provide the details of the action taken

- Two day National Seminar on "Indian Diaspora and English Literature: Vision and Expressions was organised by the Dept. of English held on 15th & 16th November, 2009.
- Two day National Seminar on "National Service Scheme: Overview and Future Dimensions" was organised by the College on 24-25th November, 2009.
- Centre for Women Studies made a modest beginning by organising a seminar on "Gender Discrimination: Issues, Challenges, and Remedies(with special reference to RTI)" on 25th October, 2009.
- The College moved ahead in the field of IT by establishing a Language Lab .It shall hold regular classes to improve language proficiency in students in English and Urdu.
- To motivate the faculty and students in the field of research and criticism Prof.S.R.Farooqui, an eminent critic of Urdu Literature who was bestowed "PadamShree Award" by the Govt. of India was facilitated by the College on the recommendation of IQAC (7th May, 2009).

^{*} Attach the Academic Calendar of the year as Annexure.

Part - B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02		01	
PG Diploma				
Advanced Diploma				
Diploma	05		04	
Certificate	01			
Others				
Total	08		05	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	✓
Alumni L. Dos	onts

1.3 Feedback from stakeholders* (On all aspects)	Alumni	~	Parents	~	Employers	~	Students	~	
Mode of feedback :	Online		Manual	~	Co-operation	ng sch	nools (for I	PEI)	<u>. </u>

1.4	l Whether	there is	any	revision/u	pdate	of reg	ulation	or sy	yllabi, i	if yes,	mention	their	salient	aspects

No, Revision/update on syllabus are done by University of Allahabad.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NIL

^{*}Please provide an analysis of the feedback in the Annexure

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
20	05	14	01	

2237 6 1 11 11 11 11	
2.2 No. of permanent faculty with Ph.D.	16

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst. Profes	sors	Associa Professo		Profes	sors	Others	}	Total	
R	V	R	V	R	V	R	V	R	V
	02								

2.4 No. of Guest and Visiting faculty and Temporary faculty	y 01		06
---	------	--	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		20	
Presented papers		21	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Participatory Approach- The students of B.A.-III of the Department of Sociology collects data on the issues like poverty, unemployment women empowerment and child labour etc. which is part of the curricula (Theoretical part)that enables them better understanding and sensitize them regarding the issues.

Screening of plays and Novels-The Dept of English screens Plays and Novels prescribed in curricula which enlivens teaching and learning atmosphere.

2.7	Total No. of actual teaching days
	during this academic year

156

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

		. •		
l			l	
1 -	-			
l			l	
$\overline{}$				

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

62 %

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		Γ	Division		
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	467					99
B.Com.	66					96.7

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	-
HRD programmes	
Orientation programmes	-
Faculty exchange programme	
Staff training conducted by the university	-
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	04	01		
Technical Staff	04			

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

A Research committee has been formed by IQAC to encourages the faculties to submit Research projects and Seminar proposals to findings agencies like UGC,ICHR ,NCUPUL etc and scrutinized the paper for publication .

3.2 D	Details regarding major proj	'			
		Completed	Ongoing	Sanctioned	Submitted
	Number				
	Outlay in Rs. Lakhs				
3.3 D	Details regarding minor pro	jects	•		
		Completed	Ongoing	Sanctioned	Submitted
	Number	01		01	01
	Outlay in Rs. Lakhs			10000/-	45,000/-
3.4 D	Details on research publication	ions			
	1		Internationa	International National	
	Peer Review Journals		01		_
	Non-Peer Review Jour	nals	_	-	
	e-Journals		_	_	_
	Conference proceeding	ore .		_	
	Conference proceeding	53			
	Petails on Impact factor of particle Range Ave	rage $\sqrt{}$	h-index √	Nos. in SCOPUS	
	nisations	a ana recerv	ca mom various	randing agencies, in	dustry and other
Nature of the Project		Duration	Name of the	Total grant	Received
		Year	funding Agency	sanctioned	received
Major projects		1001	ranamg rigency	Surretroneu	
		2*	ICHR	R 50,000/-	
M	inor Projects	1 year	UGC, WS	10,000/- from permissible spending	10,000/-
Int	terdisciplinary Projects				
Inc	dustry sponsored				
Pr	ojects sponsored by the				
Ur	niversity/ College				
St	udents research projects				
	ner than compulsory by the University)				
	ny other(Specify)				
To	otal				
	s project was sanctioned for				ere received in
four i	instalment - I st installment	of Rs. 11875/-	- received on 21st M	March, 2006.	
	II nd installment	of Rs. 11875/	/- received on 2 nd N	March, 2007.	
	III rd installmer	nt of Rs. 11875	5/- received on 31ss	^t March, 2008	
	IV th installmen	it of Rs. 11875	5/- received on 24 th	June, 2009	
Rema	aining 2500/- received at th	ne time of subr	mission in 2010.		
3.7 N	Jo. of books published i)	With ISBN No	o. 04 C	hapters in Edited Book	s -
	ii)	Without ISBN	No		

3.8 No. of University Depa	rtments recei	ving fur	nds from				
	UGC-SAP	_	CAS	-	DST-FI	ST	-
	DPE -		L		DBT Sc	cheme/funds	
							-
3.9 For colleges	Autonomy		CPE		DBT St	ar Scheme	_
	INSPIRE		CE		Any Otl	her (specify)	
	L					•	
3.10 Revenue generated th	rough consul	tancy					
3.11 No. of conferences	Level	Int	ternational	National	State	University	College
organized by the	Number	1111	ternationar	02	01	Oniversity	College
Institution	Sponsori	na		University	UGC		
	agencies	_		of	CWS		
	agencies			Allahabad	CWS		
2.12.)							
3.12 No. of faculty served a	is experts, ch	airperso	ons or resou	rce persons	01		
3.13 No. of collaborations	I	nternati	onal -	National [-	Any other	-
		Γ					
3.14 No. of linkages created	d during this	year	-				
2.15 T-4-1114 f	1. C		. 1.1.1				
3.15 Total budget for resear	rch for currer	7 °		CII:	:4/C - 11		
From Funding agency	-		Manageme	ent of Univer	Sity/Con	lege -	
Total	_						
3.16 No. of patents receive	d this year	Typ	e of Patent			Number	
•	·			Applied		NA	
		National		Granted		1111	
		_		Applied		NA	
		Interna	tional	Granted			
		G	. 1. 1	Applied		NA	
		Comm	ercialised	Granted			
							<u></u>
3.17 No. of research award	s/ recognition	is rece	eived by fac	ulty and rese	arch fell	ows of the in	stitute in
the year							
Total International	National S	State U	Jniversity	Dist Colle	ege		
		-					
			D. D. G.				
3.18 No. of faculty from the	e Institution v	who are	Ph. D. Guid	des -			
and students registered u	ınder them			-			
3.19 No. of Ph.D. awarded	by faculty fro	om the I	nstitution	-			

3.20 No. of Research scholars receiving the Fellov	wships (Newly enro	olled + ex	xisting ones)	
JRF SRF -	Project Fellows	-	Any other	-
3.21 No. of students Participated in NSS events:				
-	University level	700	State level	-
	National level		International level	_
3.22 No. of students participated in NCC events:			ļ	
	University level	-	State level	-
	National level		International level	_
3.23 No. of Awards won in NSS:			<u> </u>	
	University level	-	State level	01
	National level	-	International level	-
3.24 No. of Awards won in NCC:				
	University level	-	State level	-
	National level		International level	
		-		-
3.25 No. of Extension activities organized				
University forum College for	orum -			
NCC - NSS	09	Ar	ny other _	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

On $23^{\rm rd}$ December, 2009 Mr.S.S. Bajpayee , Commissioner , Income tax , Allahabad addressed students and motivated them to believe in perseverance, hard work and dedication and develops a socially acceptable behaviour.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	6155.79			
	Sq. Meter			
Class rooms	14			
Laboratories	04			
Seminar Halls	01			
No. of important equipments purchased				
(≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during			UGC	7,56,871/-
the year (Rs. in Lakhs)			AU	

Others		UGC	2,48,811/-
		AU	

4.2 Computerization of administration and library

Computerized Cataloguing of Books in the Library .

4.3 Library services:

	Exis	Existing Newly added		To	otal	
	No.	Value	No.	Value	No.	Value
Text Books	7652		2132	594855/-	9784	
Reference Books	4627		576	120434/-	5203	
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	79	02	01	03	01	01	03	
Added	10		01					
Total	89	03	02	03	03	01	03	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Free computer and internet access training for the students who wishes to learn computer.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	461233/-
ii) Campus Infrastructure and facilities	153513/-
iii) Equipments	
iv) Others	273452/-

Total: 887198/-

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Motto is to groom students so that they can contribute towards national development.

- Gold medals instituted by the college are given to position holders
- Fashion designing is a significant skill. Six months certificate course has been introduced. It provides an innovative learning environment that focuses on a students educational development as well as their personal growth. Through this nurturing environmental students gain valuable skills needed to compete in the business world.

Through NSS, IQAC enhance support service of students for college & society.

- The college magazine is composed at computer lab of the college.
- Scholarship and financial support their articles are port to the students.

The recent addition to the vocational education is the establishment of language Lab equipped with ETNL Language Lab software offers an exclusive, efficient means to enrich the spoken language learning process and thus improves students skills in spoken English and Urdu.

5.2 Efforts made by the institution for tracking the progression

NIL					
5.3 (a) Total Number of students		UG	PG	Ph. D.	Others
		1707	-	-	-
(b) No. of students outside the state	-				
(c) No. of international students	-				
No % Men	No	%	Wome	n	

Last Year						T	his Yea	ır			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1310	19		432		1761	974	19		684	02	1707

Demand ratio 3:2

Dropout % 6.74

S.5 No. of students peneficiaries SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others 5.6 Details of student counselling and career guidance Career & counselling cell has been established. The counselling is being provided to the students by the counsellor weekly. No. of students benefitted 7.7 Details of campus placement On campus Number of Organizations Visited Participated Students Placed Visited Students Placed The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Chollenges and Legal Remedies With Special Reference to RTI" on 25" October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Suni Kumar Chaudhary, state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events State/ University level National level International level Internationa	r	ort mechanism for coac	ening for competitive	ve examinations (If any)
5.5 No. of students qualified in these examinations NET SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others 5.6 Details of student counselling and career guidance Career & counselling cell has been established. The counselling is being provided to the students by the counsellor weekly. No. of students benefitted 5.7 Details of campus placement On campus Off Campus Number of Organizations Participated Students Placed Visited Students Placed Visited Students Placed Students Placed The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences. 5.9 Students Activities 5.9 Students Activities 5.9 Ino. of students participated in Sports, Games and other events	NIL			
NET SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others 5.6 Details of student counselling and career guidance Career & counselling cell has been established. The counselling is being provided to the students by the counsellor weekly. No. of students benefitted 5.7 Details of campus placement On campus Off Campus Number of Organizations Participated Students Placed Visited Students Placed Visited Students Placed The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events	No. of students bene	ficiaries		
IAS/IPS etc	5.5 No. of students qualifie	d in these examination	s	
5.6 Details of student counselling and career guidance Career & counselling cell has been established. The counselling is being provided to the students by the counsellor weekly. No. of students benefitted 5.7 Details of campus placement On campus Number of Number of Students Number of Students Placed Organizations Visited 5.8 Details of gender sensitization programmes The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25 th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events	NET	SET/SLET	GATE	CAT
Career & counselling cell has been established. The counselling is being provided to the students by the counsellor weekly. No. of students benefitted 5.7 Details of campus placement On campus Number of Number of Students Participated Organizations Visited 5.8 Details of gender sensitization programmes The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25 th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events	IAS/IPS etc	State PSC	UPSC	Others
5.7 Details of campus placement On campus	Career & counselling	g cell has been establis	hed. The counsellir	ng is being
Number of Organizations Visited Number of Students Placed Participated Number of Students Placed Students Placed Number of Students Placed Number of Students Placed Students Placed Number of Students Placed Number of Students Placed Students Placed Number of Students Placed Numb	No. of students benefi			
Number of Organizations Participated Students Placed Organizations Visited	5.7 Details of campus place	ement		
Organizations Visited 5.8 Details of gender sensitization programmes The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events				Off Campus
5.8 Details of gender sensitization programmes The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25 th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events		On campus		ojj cumpus
The Centre for Women's Studies of the College made modest attempt to sensitize its student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25 th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events	Organizations	Number of Students		
student on Gender Issues by organising seminar on "Gender Discrimination Issues, Challenges and Legal Remedies With Special Reference to RTI" on 25 th October, 2009. Hon'ble Justice Poonam Srivastava, Mr. Sunil Kumar Chaudhary ,state Information Commissioner, Lucknow Mr. Surya Kumar Shukla (IPS), Inspector General of Police , Alld delivered their lecture and share their field experiences . 5.9 Students Activities 5.9.1 No. of students participated in Sports, Games and other events	Organizations	Number of Students		Number of Students Placed
5.9.1 No. of students participated in Sports, Games and other events	Organizations Visited -	Number of Students Participated		Number of Students Placed
State/ University level - National level - International level -	Organizations Visited - 5.8 Details of gender sensite The Centre for Wonstudent on Gender Challenges and Legal Hon'ble Justice Pool	Number of Students Participated - dization programmes nen's Studies of the College by organising of Remedies With Spectary of Spectary of Mr. Surya Kumar Stow Mr. Surya Kumar	Students Placed - College made mode seminar on "Gen ial Reference to Ri Sunil Kumar Chau Shukla (IPS), Inspec	Number of Students Placed
	Organizations Visited - 5.8 Details of gender sensite The Centre for Wonstudent on Gender Challenges and Legal Hon'ble Justice Pool Commissioner, Luckry delivered their lecture 5.9 Students Activities	Number of Students Participated - ization programmes nen's Studies of the Classues by organising of Remedies With Special Remedie	Students Placed - College made mode seminar on "Gen ial Reference to Ri Sunil Kumar Chau Shukla (IPS), Inspected experiences .	Number of Students Placed

No. of students participated in cultura	l events			
State/ University level - Na	ational level -	Interna	tional level	-
1	ational levelational level	Intern	vents ational level ational level	-
5.10 Scholarships and Financial Support				
	Numb Stude		Amount	
Financial support from institution	-		-	
Financial support from government	-		-	
Financial support from other sources	76	9	1491950/-	
Number of students who re International/ National recognitions	eceived -		-	
5.11 Student organised / initiatives Fairs : State/ University level Na	ational level _	Interna	ntional level	
Exhibition: State/ University level - Na	ational level -	Interna	tional level	
No. of social initiatives undertaken by the	students -			
5.13 Major grievances of students (if any) redress students. Out of this 220 were benefitted through	•	_	evances of 2!	50

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION: The vision of the College is to make it a globally acknowledged competitive centre of excellence by providing modern, scientific, technological and value-based education accessible to the under-privileged girls of the minority community as well as other underserved segments of the society and to bring them into the mainstream of national development.

MISSION:

- Empowerment and emancipation of the girl students.
- Delivering quality education to the underserved segments of the society.
- Extending equal opportunities and access to higher education.
- Preparing graduates for multi-linguistic and multi-cultural workplace setting.
- Holistic development through curricula and extra curricula activities.
- Infusing a spirit of secular values and nationalism.

6.2 Does the Institution has a Management Information System

Yes, MIS is used in Account, Admission and other administrative works

- Admission card generation.
- Bank Challan generation.
- Preparation of Student Nominal Roll Call List.
- Character certification generation.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed by the University of Allahabad. Teachers who are members of Board of Studies and Baccalaureate were called by the respective departments for revision of B.A. II and B.A.III syllabus in English and History. Their suggestions were incorporated regarding modification of under graduate syllabus of English & History.

6.3.2 Teaching and Learning

- Considering the importance of developing communication skills, the college has established language lab with 21 PCs for the benefits of the students. It aims to enhance the Language English and Urdu .College aspires to include foreign languages in future. The Lab provides material for students at all levels of spoken language .Learning from beginners to the near experts .This facility is throwing open a new window of opportunities to students in the global job scenario.
- A poetic symposium was organized on 17th December, 2009 to develop creative poetic potential of the students Begum Razia Kazmi famous Urdu Poetess from New Jersey, America was the Chief Guest. Students Shama Fatima, Zeenat Zehra, Haleema Hussain, Shadma Rahman, Kainat Ansari etc. presented their poems.
- A special Lecture by Mr.S.S. Bajpai, IRS, Commissioner of Income Tax, Allahabad took place at the College on 23rd December, 2009.

6.3.3 Examination and Evaluation

- Half yearly assessment is conducted in the month of December to prepare the students for final examination .
- University conducts the annual examination from the first week of March to 15th May. The college is a centre for the exams. Institutional authorities maintain strict vigil to ensure that no case of unfair means may occur. The teachers are also appointed as paper setters and evaluators by the University.

6.3.4 Research and Development

The teaching faculty engaged itself in Scholarly pursuits by organizing three seminars—

- Two day National Seminar on "National Service Scheme: Overview and Future Dimensions" was organised by College. On 24-25th November, 2009. The eminent guest were Prof. Uma Kant Yadav, Co-ordinator, NSS, University of Allahabad, Mr. J.B. Singh, Assistant Programme Advisor, Ministry of Youth Affairs and Sports, Regional centre, Lucknow etc.
- Centre for Women Studies made a modest beginning by organising a seminar on "Gender Discrimination: Issues, Challenges, and Remedies with special reference to RTI" on 25th October, 2009 The Chief Guest was Hon'ble Justice Poonam Srivastava from the High Court of Allahabad.
- National Seminar on "Indian Diaspora and English Literature: Vision and Expressions" was organised by the Dept. of English of the College on 15-16 November, 2009. The Chief Guest was Prof. R.G. Harshe, VC, University of Allahabad. Other eminent guests were Prof. M.S. Pandey, BHU, Prof. K.G. Srivastava, A.U., Prof. S.Z.H. Abidi, Lucknow University etc.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Purchase of books are by recommendations of the respective Departments. The use of DELNET was insured .

6.3.6 Human Resource Management

Human resource management is designed to maximize employee performance in service of their employer's strategic objectives . Teaching and non-teaching staff are managed focussing on policies and systems.

6.3.7 Faculty and Staff recruitment

NIL

6.3.8 Industry Interaction / Collaboration

Students of Vocational Subjects such as Office Management and Computer Application in Social Science were given one month training in industries and other enterprises such as (i)BPCL, NAini (ii) ITI, Naini (iii) Bhadohi Rugs International, Bhadohi (iv) Safety at Bharat Pumps and Compressors Limited and Department of Human Resource Development at Research Development at Recron Synthetic Limited etc., G.B.Pant ,Institute of Social Science, Allahabad.

6.3.9 Admission of Students

Considering the minority character of the college, the University has permitted the college to hold UGAT-under graduate admission test at the college level independently . An Admission Committee has been formed .The Admission Brochure is revised and printed every year .An external agency is contacted to conduct the exam maintaining confidentiality and transparency in the Admission process.

6.4 We	lfare schemes for	Teaching		cility ,Children l nity Leave LTC	
		Non teaching	LTC, Encasl	nment of Earn Le	eave
		Students	SC, OBC , M	inority Scholarshi	p Poor fund
			,Bidi Worker	Ward Scholarship	
6.5 Tot	al corpus fund generated	Rs. 115392/	·-		
6.6 Wh	ether annual financial au	dit has been dor	ne Yes	V No	
6.7 Wh	ether Academic and Adr	ministrative Aud	lit (AAA) has		
	Audit Type	Extern	al	Inter	rnal
		Yes/No	Agency	Yes/No	Authority
	Academic	No		No	
	Administrative	No		No	
		G Programmes G Programmes	Yes Yes	No v	
6.10 W	hat efforts are made by ts?	he University to	promote auto	nomy in the affi	liated/constituent
	The University has given under graduate courses	_		ollege to take ac acter.	lmission of
6.11 A	ctivities and support from	n the Alumni As	sociation		
	Alumni give articles for as Research scholars co the organisation of Sem College .They also help College Alumni donates	ntribute articles inar and other o as invigilators in	for Naqsh-e- cultural event n different exa	Nau .Alumni also s organised in th ams conducted a	help in e
6.12 A	ctivities and support fron	n the Parent – To	eacher Associ	ation	
	The Princi have to take prior appoi			er required .The	e Parents

6.13 Development programmes for support staff

To ensure full co-operation from the support staff the college authorities regularly inform the support staff about the college policies & objectives .The college puts up best efforts to extend government facilities and benefits regularly to the support staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Various steps have been taken by the college for energy conservation and prevention of hazardous waste.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

To bring women to the centre-stage of national development , the UGC sanctioned a Centre for Women's Studies by the UGC in its ongoing XI plan. The Centre dedicates itself to work for the empowerment of woman-folk .It wishes to work on two important aspects women health and legal literacy.

Working with the spirit that "The rising of the women means the rising of the race" The Centre made a modest beginning by organising a seminar on "Gender Discrimination: Issues, Challenges and Legal Remedies with special reference to RTI" on 25 October, 2009.

To cater to the second objective of imposing women's health, Health centre was established at the College .The Health Centre initiated the programme of regular health check up of students through which the students weight , BP and other general ailments were examined by the Consultant Doctor. A Health Card recording students weight & BP and nutrition diet were given to the students.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Two day National Seminar on "Indian Diaspora and English Literature: Vision and Expressions was organised by the Dept. of English held on 15th & 16th November ,2009.
 - Two day National Seminar on "National Service Scheme: Overview and Future Dimensions" was organised by the College on 24-25th November, 2009.
 - Centre for Women Studies made a modest beginning by organising a seminar on "Gender Discrimination: Issues, Challenges, and Remedies(with special reference to RTI)" on 25th October, 2009.
 - The College moved ahead in the field of IT by establishing a Language Lab .It shall hold regular classes to improve language proficiency in students in English and Urdu.
 - To motivate the faculty and students in the field of research and criticism Prof.S.R.Farooqui, an eminent critic of Urdu Literature who was bestowed "PadamShree Award" by the Govt. of India was facilitated by the College on the recommendation of IQAC (7th May, 2009).

7.3 Give two Best Practices of the institution	(please see the format in the NAAC Self-	-study Manuals)
--	--	-----------------

- In order to promote skill oriented education Diploma in Urdu calligraphy is worth mentioning.
- CWS has extended its activities by establish health centre under which Regular Check up of the students by qualified doctors throughout the year.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Continuation to chymolinicital awareness / protection	7.4	Contribution	to environmental	awareness /	protection
---	-----	--------------	------------------	-------------	------------

The students are sensitized to avoid polythene.

- 7.5 Whether environmental audit was conducted?
- Yes No V
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)
 - The College got the golden opportunity to actualize its vision to work for women empowerment as UGC sanctioned Centre for Women Studies in its ongoing XI plan.
 - The college is running three diploma courses of career oriented scheme but the challenges are ahead to attract the students towards these courses.

8. Plans of institution for next year

- To educate and prepare students to accept National and global challenges in the emerging area of different subjects .
- The proposals were prepared for National Seminar on "Gender Issues: Changing Paradigms reflected in English Literature".
- Plan to organize a symposium on "Need and Importance of Urdu Journalism in Modern Age" in which experts of the field will be invited.

Name DR. (MRS.) SABIHA AZMI

Name DR. (MRS.) REHANA TARIQ

Signature of the Chairperson, IQAC

Signature of the Coordinator, IQAC

Annexure-1

Hamidia Girls' Degree College, Allahabad **ACADEMIC CALENDAR 2009-10** JULY Academic session begins. July 16 Submission of action plan (Department wise) Fresher Orientation. July 17 AUGUST Internal assessment of the students (Department wise) August 27 Report Submission of Internal assessment August 31 **SEPTEMBER** September 14 Hindi Divas Submission of the Ist Quarterly Report (Department wise) September 15 **OCTOBER** Internal assessment of the students (Department wise) October 27 Report Submission of Internal assessment October 30 NOVEMBER November 9 Yaum-e-Urdu Internal assessment of the students (Department wise) November 12 Seminars, N.S.S. Annual Day November 11-21 Report Submission of Internal assessment November 30 DECEMBER Magazine Distribution December 4 Internal assessment (Half yearly) December 5-11 Submission of the IInd Quarterly Report (Department wise) December 23 JANUARY Internal assessment of the students (Department wise) January27 Report Submission of Internal assessment January 30 **FEBRUARY** Submission of the IIIrd Quarterly Report (Department wise) February 10 Revision February 10-20 Note- The College holds the right to make partial amendment only under unavoidable circumstances.